## Form **990**

## **PUBLIC INSPECTION COPY**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For t	he 2014 calen	dar year, or tax	year beginni	ing 9/(	)1	, 20	114, an	d endin	g 8	8/3	1		, 2015	
В	Check	if applicable:	С									D Emplo	yer identi	ification number	
	Α	ddress change	Houston Co	nuncil o	n Alcoh	nolism a	nd Dru	ıa				74-	1173	235	
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	lr	nitial return	Houston,		-2768						-	/13	-942	-4100	
	Fi	nal return/terminated		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2,00										
	А	mended return										G Gross			1,071.
	А	pplication pending	F Name and addre	ess of principal o	officer: Wi	lliam M	. Tayl	or		H(a) Is	this a	group retu	rn for sub	ordinates?	es X No
			Same As C	Above			-			H(b) Are	e all s	ubordinate ttach a list	s included	d? Y	es No
ī	Tax	-exempt status	X 501(c)(3)	501(c) (	) <b>∢</b> (ii	nsert no.)	4947(a)(1	) or	527	IT.	ivo, a	ttach a list	. (see ins	tructions) —	
J			w.councilo				()(	/		H(c) Gr	OUD AV	emption n	umber <b>&gt;</b>	_	
K		n of organization:	X Corporation		Association	Other ►		I Vaar	of formati					egal domicile:	nv
				Trust /	ASSOCIATION	Other <sup>2</sup>		L rear	OI IOITTIALI	юп: Т	952	IVI	State of it	egai domicile.	LA
Pa	rt I	Summar	<b>'y</b>			-:: <b>:</b> :	.10.010			~					
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Governance			<u>le who exp</u>								<u>ns l</u>	nave_a	<u>acces</u>	<u>ss_to</u>	
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Ğ			oting members o	-									3		33
တ	4		dependent votin										4		33
₽į	5		of individuals e										5		160
Activities &	6		r of volunteers (e										6		97
æ			ed business reve										7a		0.
	b	Net unrelated	d business taxab	le income fr	om Form 9	990-T, line 3	4						7b		0.
											Pri	or Year		Current	Year
	8	Contributions	and grants (Pa	rt VIII, line 1	h)						7,	367,8	384.	7,57	9,118.
Revenue	9										801,6			23,895.	
Ne.	10		ncome (Part VIII,									-20,9		- 02	158.
æ	11		e (Part VIII, colu									-18,9			3,959.
	12		e – add lines 8 t								Ω	129,			19,212.
	13		imilar amounts p								Ο,	147,	570.	0,30	J, Z1Z.
	_			•		-	-								
	14														
S	15	Salaries, other	er compensation	, employee	benefits (F	art IX, colur	mn (A), lır	nes 5-	10)		6,	067,6	550.	6,89	0,760.
3Se	16 a	Professional	fundraising fees	(Part IX, co	lumn (A),	line 11e)									
Expenses	b	Total fundrais	sing expenses (F	Part IX. colui	mn (D). lin	e 25) ►		459	474.						
ŭ	17		ses (Part IX, colu								1	CO4 (	200	1 77	0 171
	l	•	•			•						694,8			8,171.
	18		es. Add lines 13	•	•	•	•				Ι,	762,			8,931.
	19	Revenue less	expenses. Sub	tract line 18	from line	12				_		367,			<u>9,719.</u>
ts or										Begi	9	of Curre		End of	
3ala	20	Total assets	(Part X, line 16).								2,	024,8	391.	1,88	84,176.
Net Assets Fund Baland	21	Total liabilitie	es (Part X, line 2	6)								635,6	665.	77	4,669.
žΞ	22	Net assets or	fund balances.	Subtract line	e 21 from I	line 20					1.	389,2	226	1.10	9,507.
Pa	rt II	Signatur	e Block									000,1			3/00/1
				mined this return	including ac	companying ech	adulae and e	tataman	te and to t	the hest	of my	knowledge	and heli	of it is true con	rect and
com	plete. C	Declaration of preparation	eclare that I have exar arer (other than officer	) is based on all	information o	of which preparer	r has any kno	owledge.		ine best	OI IIIy	Kilowieuge	and bein	er, it is true, con	ect, and
-		F1a	ectronicall	y Fíled											
C:			ire of officer	, , , , , , , , ,							Date	:			
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110	16		liam M. Tay r print name and title.	ylor						PIG	2810	dent	& CE(	)	
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			oreparer's name		Preparer's sign てつない 1	Blazek	,	0	ate <b>7/1</b> 5/	/16		L	22 "		
Pa		Jody I				- wagele			1 2 31		S	elf-employ	red	P0007267	4
	epar		e ► <u>Blazek</u>	& Vette	erling										
Us	e Or	ily Firm's addre	ess ► 29 <del>00 W</del>	eslayan,	Suite	200					F	irm's EIN	<u>►</u> 76-	-0269860	
									Phone no. (713) 439-5739						
Ma	y the	IRS discuss th	nis return with th				tructions)							. X Yes	No

4d Other program services. (Describe in Schedule O.)
(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses ► 6,992,562.

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III.	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10		10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ı	<b>b</b> Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		X
•	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
(	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> (see instructions).	17		X
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
- 1	<b>b</b> If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part 1	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l.</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
t	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	Х	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	

BAA Form **990** (2014)

# Form 990 (2014) Houston Council on Alcoholism and Drug Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V....

(	Check if Schedule O contains a response or note to any line in this Part V				🔲
	·			Yes	No
<b>1 a</b> Enter	r the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<b>1a</b> 29			
<b>b</b> Enter	r the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<b>1 b</b> 0			
<b>c</b> Did th	ne organization comply with backup withholding rules for reportable payments to vendors and r bling) winnings to prize winners?	eportable gaming	1 c	X	
2 a Enter	r the number of employees reported on Form W-3. Transmittal of Wage and Tax State-	1.60	. 0		
	s, filed for the calendar year ending with or within the year covered by this return	2a 160	21-	X	
	least one is reported on line 2a, did the organization file all required federal employmer. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see in		2b	Λ	
	he organization have unrelated business gross income of \$1,000 or more during the yea	•	2 -		Х
	' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O</i>		3 a 3 b		Λ
<b>4 a</b> At any finan	y time during the calendar year, did the organization have an interest in, or a signature or othe cial account in a foreign country (such as a bank account, securities account, or other f	er authority over, a inancial account)?	4 a		Х
<b>b</b> If 'Yes	s,' enter the name of the foreign country: ►				
See in	nstructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts. (FBAR)			
<b>5 a</b> Was	the organization a party to a prohibited tax shelter transaction at any time during the ta	x year?	5 a		Х
<b>b</b> Did a	my taxable party notify the organization that it was or is a party to a prohibited tax shelf	er transaction?	5 b		Χ
<b>c</b> If 'Ye	s,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6a Does	the organization have annual gross receipts that are normally greater than \$100,000 a	and did the organization			
	the organization have annual gross receipts that are normally greater than \$100,000, at any contributions that were not tax deductible as charitable contributions?		6 a		Х
not ta	s,' did the organization include with every solicitation an express statement that such contribut ax deductible?		6 b		
7 Orga	nizations that may receive deductible contributions under section 170(c).				
<b>a</b> Did th servi	he organization receive a payment in excess of \$75 made partly as a contribution and p ces provided to the payor?	partly for goods and	7 a	X	
<b>b</b> If 'Ye	es,' did the organization notify the donor of the value of the goods or services provided?		7 b	Χ	
<b>c</b> Did th Form	ne organization sell, exchange, or otherwise dispose of tangible personal property for which it v 8282?	vas required to file	7 c		Х
<b>d</b> If 'Ye	es,' indicate the number of Forms 8282 filed during the year	7 d			
<b>e</b> Did th	he organization receive any funds, directly or indirectly, to pay premiums on a personal	benefit contract?	7 e		Х
f Did th	he organization, during the year, pay premiums, directly or indirectly, on a personal ber	nefit contract?	7 f		Х
	organization received a contribution of qualified intellectual property, did the organization file quired?	Form 8899	7 g		
<b>h</b> If the Form	organization received a contribution of cars, boats, airplanes, or other vehicles, did the	organization file a	7 h		
8 Spon	soring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the sponsoring			
orgar	nization have excess business holdings at any time during the year?		8		
9 Spon	soring organizations maintaining donor advised funds.				
<b>a</b> Did th	he sponsoring organization make any taxable distributions under section 4966?		9 a		
<b>b</b> Did th	he sponsoring organization make a distribution to a donor, donor advisor, or related per	son?	9 b		
10 Secti	on 501(c)(7) organizations. Enter:				
<b>a</b> Initiat	tion fees and capital contributions included on Part VIII, line 12	10 a			
	s receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b			
11 Secti	on 501(c)(12) organizations. Enter:				
	s income from members or shareholders	11 a			
<b>b</b> Gross again	s income from other sources (Do not net amounts due or paid to other sources amounts due or received from them.).	11 b			
	on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	i i	12 a		
	es,' enter the amount of tax-exempt interest received or accrued during the year	12b			
	on 501(c)(29) qualified nonprofit health insurance issuers.				
	e organization licensed to issue qualified health plans in more than one state?		13a		
	. See the instructions for additional information the organization must report on Schedu	le O.			
<b>b</b> Enter	r the amount of reserves the organization is required to maintain by the states in the organization is licensed to issue qualified health plans	126			
		13b			
	r the amount of reserves on hand	13c	14-		X
	the organization receive any payments for indoor tanning services during the tax year?		14a 14b		Λ
BAA	es,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in TEEA0105L 05/28/14	Scriedule U		gan	(2014)
	IEEAU105L 05/28/14		i OHH	220	(41 U _

Form 990 (2014) Houston Council on Alcoholism and Drug 74-1173235 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 33 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 33 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0...... Χ 15a 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \rightarrow None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records:

Houston TX 77007 713-942-4100

William M. Taylor 303 Jackson Hill St.

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)							
(A) Name and Title	(B) Average hours	thar	one both	box, an o	unles	eck mo ss perso and a ee)	on	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Jack Daniel	2									
Chairman	1	Χ		Χ				0.	0.	0.
(2) Jim Braniff IV	_ 1_									
Vice Chairman	0	Χ		Χ				0.	0.	0.
(3) Carol Warley	1									
Treasuer	0	Χ		Χ				0.	0.	0.
(4) Dean Quinn	1									
Secretary	0	Χ		X				0.	0.	0.
(5) Lauren Anderson	_ 1							_	_	_
Trustee	0	Χ						0.	0.	0.
	1									•
Trustee	2	Χ						0.	0.	0.
_(7)_Ileana_Blanco	1	.,						•	•	•
Member 1111	0	Χ						0.	0.	0.
_(8)_Bob_Candito	$-\frac{1}{2}$	.,						0	0	0
Trustee	0	Χ			-			0.	0.	0.
(9) Ike Epley	1	Х						0.	0.	0
Trustee (10) Janice Finder	0 1	Λ			_			0.	0.	0.
Trustee	$-\frac{1}{0}$	Х						0.	0.	0.
(11) Susanne White Galtney	1	Λ						0.	0.	0.
Trustee	1	Х						0.	0.	0.
(12) Mark Gorman	1	Λ						0.	0.	<u></u>
Trustee		Х						0.	0.	0.
(13) Mark Grierson	1	21						0.	0.	<u></u>
Trustee		Х						0.	0.	0.
(14) Cathy Herrington Hale	1							0.	<u> </u>	<u></u>
Trustee	0	Χ						0.	0.	0.

Form 990 (2014) Houston Council on Alco Part VII Section A. Officers, Directors, Tru						and	d Highest Com	74-117323 pensated Emp	
	(B)		•	(C)	/		3		
(A) Name and title	Average hours per week	box	not che unless	pers	ore than on is both ector/trus	h an tee)	(D)  Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other
	(list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15) Patti Halladay Trustee	1	Х					0.	0.	0.
(16) Andy Johnston Trustee	- <u>1</u> -0	X					0.	0.	0.
(17) Jaime Josefson Trustee	- <u>1</u> -	Х					0.	0.	0.
(18) Wayne Langham Trustee	- <u>1</u> -	Х					0.	0.	0.
(19) <u>Howard Lester</u> Trustee	1	Х					0.	0.	0.
(20) Parker McCullough Trustee	- <u>1</u> -	Х					0.	0.	0.
(21) Marc Melcher Trustee	1	Х					0.	0.	0.
(22) Jeffrey Miller Trustee	1	X					0.	0.	0.
C23) Kelly Miller Trustee (24) Harlan Murphy	<u>1</u>	Х					0.	0.	0.
Trustee  (25) Charles Musslewhite	<u>1</u> - 0	Х					0.	0.	0.
Trustee  1 b Sub-total	0	X				<b>&gt;</b>	0.	0.	0.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)						<b>►</b>	579,495. 579,495.	421,429. 421,429.	
2 Total number of individuals (including but not limited from the organization ▶ 2	to those I	isted	above	) wh	o recei	ved	more than \$100,00		pensation
3 Did the organization list any <b>former</b> officer, direction line 1a? <i>If 'Yes,' complete Schedule J for suc.</i>	tor, or tru h <i>individu</i>	ıstee, <i>ıal</i>	key (	empl	oyee,	or h	nighest compensa	ted employee	Yes No
<b>4</b> For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,0	00? <i>If</i>	'Ye	s' com <sub>l</sub>	plet	e Schedule J for		4 X
5 Did any person listed on line 1a receive or accrument for services rendered to the organization? If 'Yes	e comper s,' comple	nsatio ete So	n from chedu	n ar <i>le J</i>	y unre for suc	late ch p	ed organization or erson	individual	. 5 X
Section B. Independent Contractors  1 Complete this table for your five highest compensation from the organization. Report compen	sated ind	epen the c	dent dalenda	contr ar ye	actors ar endi	tha	t received more the vith or within the or	nan \$100,000 of ganization's tax yea	r.
(A) Name and business addr	ess						(B) Description (	of services	(C) Compensation
Cotton Commercial USA Inc 5443 Katy Hockle	y Rd Ka	ty,	TX 7	7493	3		Remediation a	ft fire	240,221.
2 Total number of independent contractors (including b \$100,000 of compensation from the organization		ited to	o thos	e list	ed abo	ve)	I who received more	than	

#### Form 990

### **Continuation Sheet for Form 990**

OMB No. 1545-0047

2014

Department of the Treasury Internal Revenue Service

Employler Identification number

74-1173235

Houston Council on Alcoholism and Drug

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and

(A)	(B)		(C)					(D)	(E)	(F)	
Name and Title	e and Title		tion (	•	•	hat app	ly)	Reportable		Estimated	
	Average hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
Angela Pisecco Trustee	10	Х						0.	0.	0.	
Lad Rack Trustee	10	Х						0.	0.	0.	
<u>Dennis Robinson</u> Trustee	10	Х						0.	0.	0.	
Brad Sears Trustee	10	Х						0.	0.	0.	
Craig Taylor Trustee	10	Х						0.	0.	0.	
David Taylor Trustee	<u>1</u> 0	Х						0.	0.	0.	
Carol Trahan	1										
Trustee Rachel Wyatt	0	X						0.	0.	0.	
Trustee William M. Taylor	0 _ 23 _	Х						0.	0.	0.	
President & CEO Joel F. Ferguson	14.5 8.5			X				194,714.	114,953.	25,052	
Exec VP Molly H. Sherman	29 8.5			Χ				56,641.	163,358.	22,388	
Chief Adv Ofc Sarah F. Searle	29 37.5			Χ				28,940.	94,059.	14,905	
Chief Acct Ofc	0 37.5			Χ				84,739.	17,761.	14,613	
Mary H. Beck COO	0	-				Х		122,758.	0.	20,609	
Monica M. Brown-Broussard Chief Bus Dev	37 <u>.5</u> 0					Х		91,703.	31,298.	10,282	
		•									
		-									
		+									

	990 (2014) Houston Council on Alcoholism	and Drug		74-1173235	Page \$
Par	t VIII Statement of Revenue				_
	Check if Schedule O contains a response or note to an	y line in this Part VI (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns1 a 503,190.b Membership dues1 b	7,579,118.			
Program Service Revenue	2a Intervention & treatment 900099 b Education & prevention 900099 c d e f All other program service revenue g Total. Add lines 2a-2f.	737, 406. 86, 489. 823, 895.	737,406. 86,489.		
Other Revenue	Investment income (including dividends, interest and other similar amounts)  Income from investment of tax-exempt bond proceeds.  Royalties	-13,959.			-13,959.
	c d All other revenue				

823,895

0.

e Total. Add lines 11a-11d . . . . . 12 Total revenue. See instructions......

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.....

	Check if Schedule O contains a response or note to any line in this Part IX.									
Do l	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses					
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21									
2	Grants and other assistance to domestic individuals. See Part IV, line 22									
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16									
4 5	Benefits paid to or for members	441,991.	364,153.	62,230.	15,608.					
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.					
7	Other salaries and wages	5,216,458.	4,297,804.	734,446.	184,208.					
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	138,800.	124,057.	11,504.	3,239.					
9	Other employee benefits	649,693.	575,249.	58,350.	16,094.					
10	Payroll taxes	443,818.	391,131.	41,379.	11,308.					
11	Fees for services (non-employees):	110,010.	001,101.	11,0,0,	11,000.					
a	Management									
ŀ	Legal	2,110.		2,110.						
	: Accounting	87,555.	16,700.	70,855.						
c	Lobbying	ŕ	·	,						
•	Professional fundraising services. See Part IV, line 17									
f	Investment management fees				_					
g	Other. (If line 11g amt exceeds 10% of line 25, column	314,114.	144,093.	52,084.	117,937.					
12	(A) amount, list line 11g expenses on Schedulé 0) Advertising and promotion	59,252.	32,952.	22,657.	3,643.					
13	Office expenses	375,252.	232,572.	58,264.	84,416.					
14	Information technology	113,464.	89,377.	17,028.	7,059.					
15	Royalties	110/1011	03/0111	21,70201	.,, 555.					
16	Occupancy	345,506.	310,248.	26,424.	8,834.					
17	Travel	164,051.	136,440.	23,089.	4,522.					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,	,	,					
19	Conferences, conventions, and meetings									
20	Interest	7,583.		7,583.						
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	20,151.	17,848.	1,831.	472.					
23	Insurance	58,730.	41,666.	15,862.	1,202.					
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)									
ā	Participant activities	98,986.	98,986.							
	Bad debt expense	46,529.	46,529.							
(	Training	35,647.	34,048.	1,435.	164.					
C	Equipment rental & maintenance	32,126.	29,483.	1,997.	646.					
	All other expenses	17,115.	9,226.	7,767.	122.					
25	Total functional expenses. Add lines 1 through 24e	8,668,931.	6,992,562.	1,216,895.	459,474.					
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720).									
RΔΔ					Form <b>990</b> (2014)					

		Check if Schedule O contains a response or note to any line	in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing		742,726.	1	899,872.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		367,774.	3	175,858.
	4	Accounts receivable, net		617,775.	4	483,339.
	5	Loans and other receivables from current and former officers, of trustees, key employees, and highest compensated employees Part II of Schedule L	. Complete I		5	
	6	Loans and other receivables from other disqualified persons (a section 4958(f)(1)), persons described in section 4958(c)(3)(B), and employers and sponsoring organizations of section 501(c)(9) volunts beneficiary organizations (see instructions). Complete Part II or	s defined under		6	
Ø	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use	<u> </u>		8	
As	9	Prepaid expenses and deferred charges	<u> </u>	163,556.	9	138,623.
7	_			103,330.		130,023.
	10 a	Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D	223,050.			
		Less: accumulated depreciation. 10b	168,933.	56,768.	10 c	54,117.
	11	Investments – publicly traded securities.		30,700.	11	J4,117.
	12	Investments – other securities. See Part IV, line 11			12	
	13	Investments – program-related. See Part IV, line 11			13	
	14	Intangible assets.			14	
	15	Other assets. See Part IV, line 11.	76,292.	15	132,367.	
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)		2,024,891.	16	1,884,176.
_	17	Accounts payable and accrued expenses		219,645.	17	184,787.
	18	Grants payable	215,045.	18	104,707.	
	19	Deferred revenue		179,780.	19	398,483.
	20	Tax-exempt bond liabilities		-,	20	
S	21	Escrow or custodial account liability. Complete Part IV of Sche	edule D		21	
Liabilities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disqualif Complete Part II of Schedule L	ors, trustees, fied persons.		22	
	23	Secured mortgages and notes payable to unrelated third partie	<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third parties	<u> </u>	236,240.	24	191,399.
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24). Complete Particles		230,240.	25	131,333.
	26	Total liabilities. Add lines 17 through 25		635,665.	26	774,669.
ses		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	and complete	·		,
ğ	27	Unrestricted net assets		670,548.	27	480,847.
3al	28	Temporarily restricted net assets		718,678.	28	628,660.
P	29	Permanently restricted net assets			29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.	· [			
g	30	Capital stock or trust principal, or current funds			30	
Set	31	Paid-in or capital surplus, or land, building, or equipment fund.	<u> </u>		31	
As	32	Retained earnings, endowment, accumulated income, or other			32	
et	33	Total net assets or fund balances		1,389,226.	33	1,109,507.
Z	34	Total liabilities and net assets/fund balances	<u> </u>	2,024,891.	34	1,884,176.

Form **990** (2014) BAA

_	7 Houseon Council on Historication and Brag				. 9 .
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,	389,	212.
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,	668,	931.
3	Revenue less expenses. Subtract line 2 from line 1	3			719.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,	389,	226.
5	Net unrealized gains (losses) on investments	5	•		
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10					
	\ ''	10	1,	109,	507.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:	. 011 0			
	Separate basis Consolidated basis Both consolidated and separate basis				
ŀ	b Were the organization's financial statements audited by an independent accountant?		2	b X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	е			
	basis, consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis				
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			.,	
	review, or compilation of its financial statements and selection of an independent accountant?		2	c X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single				
-	Audit Act and OMB Circular A-133?			a X	
ŀ	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3	b X	

**BAA** Form **990** (2014)

#### SCHEDULE A (Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Total

Houston Council on Alcoholism and Drug Abuse dba The Council on Recovery

Inspection
Employer identification number

74-1173235 Reason for Public Charity Status (All organizations must complete this part. Part I See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975. See **section 509(a)(2).** (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations . . . . . . . . g Provide the following information about the supported organization(s). (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (v) Amount of monetary (vi) Amount of other (i) Name of supported (iv) Is the organization listed in your governing organization support (see instructions) support (see instructions) (see instructions)) document? Yes No (A) (B) (C) (D) (E)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2014

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	<b>(d)</b> 2013	<b>(e)</b> 2014	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	5,873,708.	6,405,931.	5,631,024.	7,367,884.	7,579,119.	32,857,666.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge	740,190.	787,702.	722,045.			2,249,937.		
	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	6,613,898.	7,193,633.	6,353,069.	7,367,884.	7,579,119.	35,107,603. 870,433.		
6	<b>Public support.</b> Subtract line 5 from line 4						34,237,170.		
Sec	tion B. Total Support								
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	<b>(d)</b> 2013	<b>(e)</b> 2014	(f) Total		
7	Amounts from line 4	6,613,898.	7,193,633.	6,353,069.	7,367,884.	7,579,119.	35,107,603.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,055.	73.	183.	5,108.	158.	6,577.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.		
11	Total support. Add lines 7 through 10						35,114,180.		
12	Gross receipts from related activ	rities, etc (see ins	tructions)			12	4,486,907.		
13	First five years. If the Form 990 is organization, check this box and						▶		
	tion C. Computation of Pu								
	Public support percentage for 20	•	• • • • • • • • • • • • • • • • • • • •				97.50%		
15	Public support percentage from	2013 Schedule A,	Part II, line 14			15	93.44 %		
16 a	<b>33-1/3% support test – 2014.</b> If and <b>stop here.</b> The organization								
b	33-1/3% support test – 2013. If and stop here. The organization	the organization d qualifies as a pu	id not check a bo blicly supported o	x on line 13 or 16 organization	Sa, and line 15 is	33-1/3% or more,	check this box		
17 a	7 a 10%-facts-and-circumstances test — 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization								
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance: test. The organiza	s' test, check this ation qualifies as	box and <b>stop her</b> a publicly support	<b>e.</b> Explain in Parted organization	t VI how the ►		
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►		
ВΛΛ					0.1		000 = 7, 0014		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
	dar year (or fiscal yr beginning in)	<b>(a)</b> 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	<b>(d)</b> 2013	<b>(e)</b> 201	4	(f) Total
1	Gifts, grants, contributions and membership fees							
	received. (Do not include any 'unusual grants.')							
2	Gross receipts from admis-							
	sions, merchandise sold or services performed, or facilities							
	furnished in any activity that is							
	related to the organization's tax-exempt purpose							
3	Gross receipts from activities							
3	that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the							_
	organization's benefit and either paid to or expended on its behalf							
5	The value of services or							
	facilities furnished by a governmental unit to the							
	organization without charge							
6	Total. Add lines 1 through 5							_
7 a	Amounts included on lines 1,							
	2, and 3 received from disqualified persons							
	Amounts included on lines 2	<del> </del>						<del></del>
	and 3 received from other than							
	disqualified persons that exceed the greater of \$5,000 or							
	1% of the amount on line 13 for the year.							
	Add lines 7a and 7b							
	Public support (Subtract line							
	7c from line 6.)							
	tion B. Total Support		T	T	T		_	
	dar year (or fiscal yr beginning in)	<b>(a)</b> 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	<b>(d)</b> 2013	<b>(e)</b> 201	4	<b>(f)</b> Total
	Amounts from line 6							
10 a	a Gross income from interest, dividends, payments received on securities loans,							
	rents, royalties and income from							
	similar sources							
	Unrelated business taxable income (less section 511							
	taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b,							
	whether or not the business is							
10	regularly carried on							
12	Other income. Do not include gain or loss from the sale of							
	capital assets (Explain in							
12	Part VI.)	<del> </del>						
13	10c, 11 and 12.)							
14	First five years. If the Form 990	is for the organiz	ation's first, seco	nd, third, fourth, c	or fifth tax year as	a section 5	01(c)(3)	
Sac	organization, check this box and							
	etion C. Computation of Pul Public support percentage for 20			ne 13 column (f)	<b>\</b>		15	<del></del> %
	Public support percentage from 2						16	
	tion D. Computation of Inv						10	-0
<u> </u>	Investment income percentage f				ımn (f))		17	
18	Investment income percentage f	•	• •	-			18	%
	a 33-1/3% support tests – 2014. If							
	is not more than 33-1/3%, check 33-1/3% support tests — 2013. If	this box and <b>sto</b>	<b>p here.</b> The organ	nization qualifies a	as a publicly supp	orted organ	ization	
	line 18 is not more than 33-1/3%	, check this box	and stop here. Th	ne organization qu	nalifies as a public	ly supported	d organiz	ation
20	Private foundation. If the organize		•		·		-	_

74-1173235

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
_				
38	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3а		
ŀ	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
(	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с		
4 8	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
ŀ	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
(	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 8	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
ŀ	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
(	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990)	8		
9 8	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b>	9a		
ŀ	b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
(	c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b>	9с		
10 a	a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below.	10a		
ŀ	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Parl	t IV	Supporting Organizations (continued)			
11	∐ac ti	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning body of a supported organization?	11a		
b	A fam	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		
Sect	ion I	B. Type I Supporting Organizations	1		
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
	or election of the direct	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
		ed to such powers during the tax year	1		
	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization	2		
		C. Type II Supporting Organizations	1		1
		Mr. salka a 2 2 and a		Yes	No
	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sect	ion [	D. All Type III Supporting Organizations			
				Yes	No
1	Did #h	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	nization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, organ	(2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the hization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported sization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how			
	the or	rganization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By re	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
	all tin	nes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played	•		
		s regard.	3		
Sect	ion i	E. Type III Functionally-Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
а	П	he organization satisfied the Activities Test. Complete line 2 below.			
b	П	he organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Пт	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction	s).		
•			ĺ		
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
	suppo orgar respo	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported nizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted	2a		
	SUDSt	antially all of its activities	Za		
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization that its supported organization(s) would have engaged in these activities but for the involvement.	2b		
		nization's involvement	-5		
		., , ,,			
а	each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i>	3a		
b	Did th	e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard	3b		

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete	ovembe	er 20, 1970. <b>See instructi</b>	ons. All
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions).	6		
7	Other expenses (see instructions).	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities.	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c).	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions.	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-inte (see instructions).	grated		
BAA	A. Company of the Com		Schedule A (For	m 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014

Scrie	dule A (Form 990 or 990-EZ) 2014 Houston Council on A	<u>iconolism and</u>	Drug /4-11/	3235 Page
Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	ations (continued)	
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pur	poses		
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	f supported organization	ns,	
3	Administrative expenses paid to accomplish exempt purposes of su			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization in <b>Part VI</b> ). See instructions			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required – see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
c				
d				
е	From 2013			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
	Distributions for 2014 from Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if any.  Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2015. Add lines 3j and 4c			
8	Breakdown of line 7:			
а				
b				
С				

BAA

Schedule **A** (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 Houston Council on Alcoholism and Drug 74-1173235 Page

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### PUBLIC DISCLOSURE COPY

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF
Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Name of the organization Houston Council o	n Alcoholism and Drug	Employer identification number
Abuse dba The Cou	ncil on Recovery	74-1173235
Organization type (check one):	*	·
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated a	as a private foundation
	527 political organization	
	GET points an enganization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a	private foundation
	501(c)(3) taxable private foundation	•
	Gorgo, tanasio pirratio roanaation	
Check if your organization is covered by the Ge	eneral Rule or a Special Rule	
<b>Note.</b> Only a section 501(c)(7), (8), or (10) orga	anization can check boxes for both the General Rule and	a Special Rule. See instructions.
General Rule  For an organization filing Form 990, 990-E2 property) from any one contributor. Complete	Z, or 990-PF that received, during the year, contributions te Parts I and II. See instructions for determining a cont	totaling \$5,000 or more (in money or ributor's total contributions.
Special Rules		
under sections 509(a)(1) and 170(b)(1)(A)(vi).	P1(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% sthat checked Schedule A (Form 990 or 990-EZ), Part II, line he year, total contributions of the greater of (1) \$5,000 or 0-EZ, line 1. Complete Parts I and II.	13. 16a. or 16b. and that
during the year, total contributions of more	v1(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive than \$1,000 exclusively for religious, charitable, scientification or animals. Complete Parts I, II, and III.	ved from any one contributor, ic, literary, or educational
during the year, contributions <i>exclusively</i> for \$1,000. If this box is checked, enter here the charitable, etc., purpose. Do not complete the charitable of the charitable of the charitable of the complete of the charitable of t	of (c)(7), (8), or (10) filing Form 990 or 990-EZ that receive religious, charitable, etc., purposes, but no such contribute total contributions that were received during the year fany of the parts unless the <b>General Rule</b> applies to this cole, etc., contributions totaling \$5,000 or more during the	butions totaled more than for an <i>exclusively</i> religious, organization bec <u>a</u> use
<b>Caution:</b> An organization that is not covered by 990-PF), but it <b>must</b> answer 'No' on Part IV. Iir	y the General Rule and/or the Special Rules does not file ne 2, of its Form 990; or check the box on line H of its Fo e filing requirements of Schedule B (Form 990, 990-EZ, o	Schedule B (Form 990, 990-EZ, or or or 990-EZ or on its Form 990-FF.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

Page

1 of

2 of **Part 1** 

Name of organization
Houston Council on Alcoholism and Drug

Employer identification number

74-1173235

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 503,190.	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$200,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$250,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	 	\$2 <u>,778,777.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>	 	\$254,989.	Person X  Payroll  Noncash   (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$275,692.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Page

2 of

2 of **Part 1** 

Name of organization
Houston Council on Alcoholism and Drug

Employer identification number

74-1173235

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$350,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
  -  -		\$2,069,704.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for

Name of organization

Page

1 to

1 of Part II

Houston Council on Alcoholism and Drug

74-1173235

Employer identification number

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		  s	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
Part I		(see instructions)	2000000
		 <sub>s</sub>	
		Schedule <b>B</b> (Form 990, 990-F7	

BAA

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

to 1 of Part III

Name of organization
Houston Council on Alcoholism and Drug

Employer identification number

74-1173235

Part III	or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc.,					
	contributions of <b>\$1,000</b> or less for the year. Use duplicate copies of Part III if additional	(Enter this information once. So space is needed.	ee instruction	s.)		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	N/A					
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee		
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
No. from Part I	Purpose of gift	Use of gift		Description of how gift is held		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee		
	<u></u>		 			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee		

## SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

m990. Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Houston Council on Alcoholism and Drug

	Abuse dba The Council on Rec	4		74-1173235	
rt I	Organizations Maintaining Donor Complete if the organization answer	Advised Funds or Oth ered 'Yes' to Form 990,	<b>er Similar Funds</b> , Part IV, line 6.	or Accounts.	
	-	(a) Donor advised	funds	(b) Funds and other ac	counts
Tota	Il number at end of year				
Aggre	egate value of contributions to (during year)				
Aggre	egate value of grants from (during year)				
Aggr	regate value at end of year				
Did t are t	the organization inform all donors and donor the organization's property, subject to the or	r advisors in writing that the rganization's exclusive legal	assets held in donor control?	advised funds Yes	No
Did t for c impe	the organization inform all grantees, donors tharitable purposes and not for the benefit of the benefit?	, and donor advisors in writing the donor or donor advisor	ng that grant funds ca , or for any other pur	an be used only pose conferring Yes	□No
t II	Conservation Easements.			<del></del> _	
	*Complete if the organization answe	ered 'Yes' to Form 990,	, Part IV, line 7.		
Purp	oose(s) of conservation easements held by t	he organization (check all th	nat apply).		
F	Preservation of land for public use (e.g., rec	creation or education)	Preservation of a	historically important land	area
F	Protection of natural habitat		Preservation of a	certified historic structure	
ΠF	Preservation of open space	<u>.</u>			
	plete lines 2a through 2d if the organization hel day of the tax year.	ld a qualified conservation con	tribution in the form of	a conservation easement on	the
				Held at the End of	the Tax Ye
Tota	I number of conservation easements			2a	
Total	l acreage restricted by conservation easeme	ents		2 b	
Num	nber of conservation easements on a certifie	ed historic structure included	in (a)	2 c	
	nber of conservation easements included in currently listed in the National Register			2 d	
	ber of conservation easements modified, transf	erred, released, extinguished,	or terminated by the or	rganization during the	
Numl	ber of states where property subject to conserv	ation easement is located >			
	s the organization have a written policy rega		g, inspection, handlin	ng of violations,	
	enforcement of the conservation easements				No
Staff	and volunteer hours devoted to monitoring, ins	specting, and enforcing conser-	vation easements durir	ng the year	
Amoi	unt of expenses incurred in monitoring, inspect	ing, and enforcing conservatio	n easements during the	e year	
Does	s each conservation easement reported on I section 170(h)(4)(B)(ii)?	ine 2(d) above satisfy the re	quirements of section	170(h)(4)(B)(i) <b>Yes</b>	No
inclu	art XIII, describe how the organization reports cude, if applicable, the text of the footnote to servation easements.			21 11 12 12 12 13	1. 6
	Organizations Maintaining Collect Complete if the organization answer	tions of Art, Historical ered 'Yes' to Form 990,	Treasures, or Otl , Part IV, line 8.	her Similar Assets.	
art. h	e organization elected, as permitted under S nistorical treasures, or other similar assets held art XIII, the text of the footnote to its financi	for public exhibition, education	n. or research in furthe	statement and balance she rance of public service, prov	eet works o
histo	e organization elected, as permitted under S rical treasures, or other similar assets held for wing amounts relating to these items:	public exhibition, education, or	r research in furtherand	ce of public service, provide	works of ar the
(i) F	Revenue included in Form 990, Part VIII, lin	e 1			
	Assets included in Form 990, Part X				
If the	e organization received or held works of art, his unts required to be reported under SFAS 11	torical treasures, or other simil 6 (ASC 958) relating to thes	lar assets for financial se items:	gain, provide the following	
Reve	enue included in Form 990, Part VIII, line 1.			<b>≻</b> \$	
	ets included in Form 990 Part X			<b>►</b> \$	

Part III   Organizations Mainta	ining Colle	ections	of Art, Histo	rica	i reasures, or	Otne	r Similar Ass	ets (C	ontinu	ea)		
3 Using the organization's acquisition items (check all that apply):	, accession, a	nd other	<u> </u>	-	•	e a sign	ificant use of its o	collectio	n			
a Public exhibition			<b>d</b> Loan	or exc	hange programs							
<b>b</b> Scholarly research			e Other									
c Preservation for future generations												
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.												
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?												
Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.												
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodia	n, or oth	her intermediary	for co	ontributions or oth	er asse	ts not included	Yes	Γ	No		
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII a	and com	plete the followi	ng tat	ole:		L		<u>                                     </u>	_		
	Amount											
<b>c</b> Beginning balance						1	С					
<b>d</b> Additions during the year						1	d					
e Distributions during the year						1	е					
f Ending balance						1	f					
2a Did the organization include an a	mount on Fo	rm 990,	Part X, line 21,	for es	scrow or custodial	accoun	t liability?	Yes		No		
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII.	Check h	ere if the explar	nation	has been provide	d in Pa	rt XIII	<u> </u>		]		
Part V Endowment Funds. C	omplete if	the org	ganization an	swer	red 'Yes' to For	m 990	), Part IV, line	e 10.				
	(a) Current	year	(b) Prior year	1	(c) Two years back	<b>(</b> d	) Three years back	(e)	Four years	s back		
1 a Beginning of year balance	113	,600.	113,6	00.	113,600	).	113,600.		113,	600.		
<b>b</b> Contributions		-			·		•					
<b>c</b> Net investment earnings, gains, and losses												
<b>d</b> Grants or scholarships												
<b>e</b> Other expenditures for facilities and programs							0.					
f Administrative expenses												
<b>g</b> End of year balance		<u>,600.</u>	113,6		113,600		113,600.		113,	600.		
2 Provide the estimated percentage		nt year	end balance (lin	e 1g,	column (a)) held	as:						
a Board designated or quasi-endowm			% %									
<b>b</b> Permanent endowment ►	_100.00 ೪											
c Temporarily restricted endowmer	nt ►		%									
The percentages in lines 2a, 2b,	and 2c shoul	d equal	100%.									
3a Are there endowment funds not in t	he possession	of the o	rganization that a	re hel	d and administered	for the		ſ	V/			
organization by:								2 (2)	Yes	No		
(i) unrelated organizations								3a(i)	**	Х		
(ii) related organizations								3a(ii)	Х	<del>                                     </del>		
<b>b</b> If 'Yes' to 3a(ii), are the related of								3b	Χ			
4 Describe in Part XIII the intended			ation's endowme	ent fur	nds. See Pari	t XII	I					
Part VI Land, Buildings, and Complete if the organi			'Yes' to Form	n 990	). Part IV. line	11a. S	See Form 990	. Par	· X. lin	e 10.		
Description of property		(a) Cost	t or other basis vestment)	(b)	Cost or other pasis (other)	(c) A	ccumulated preciation	•	Book va			
<b>1 a</b> Land		(	,		\ /							
<b>b</b> Buildings												
c Leasehold improvements					1,965.		1,160.			805.		
<b>d</b> Equipment					221,085.		167,773.		52	,312.		
<b>e</b> Other					221,000.		101,110.		JJ,	<u> </u>		
Total. Add lines 1a through 1e. (Colum		ual For	m 990 Part X 1	colum	n (B), line 10c )		<b>&gt;</b>		5.1	,117.		
RAA	(u) illust C	quai i oi	550, r art A, C	Joiaiii	( <i>D)</i> , iii (100.)			le <b>D</b> /F	074 orm 990			

Schedule **D** (Form 990) 2014

BAA

Part VII		- Other Securities.		N/A	
	•		'Yes' to Form 990	, Part IV, line 11b. See Form 99	90, Part X, line 12.
(a) Desc	ription of security or cate	egory (including name of security)	<b>(b)</b> Book value	<b>(c)</b> Method of valuation: Cost or end-o	f-year market value
(1) Financ	ial derivatives				
(2) Closely	y-held equity interes	sts			
(3) Other					
(A)					
(B)					
(C)					
(D)					
(D) (E)					
(F)					
(G)					
(H)					
<u>(l)</u>					
		90, Part X, column (B) line 12.) ►			
<b>Part VIII</b>	Investments -	- Program Related.	N/ 11 E 000	N/A	20 D IV I: 12
				, Part IV, line 11c. See Form 99	
	(a) Description of	investment type	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	(1)	000 Dart V Luna (D) En - 12 )			
Part IX	Other Assets.	90, Part X, column (B) line 13.) 🕨			
rartix	Complete if the	e organization answered	'Yes' to Form 990	, Part IV, line 11d. See Form 99	90. Part X. line 15.
			cription	,	<b>(b)</b> Book value
(1) Rec	eivable Aust	in Recovery			113,619.
(2) Rec	-Fdn for Cnc	l on Recovery			18,748.
(3)					
(4)					
(5)					
(6)					
(7) (8)					
(9)					
(10)					
	lumn (b) must eaua	al Form 990. Part X. column (E	3). line 15.)	······	132,367.
Part X	Other Liabilitie		<i>,, ,</i>		102/007.
I WILK	Complete if the org	ganization answered 'Yes' to Fo	rm 990, Part IV, line 11	e or 11f. See Form 990, Part X, line 25	
		tion of liability	<b>(b)</b> Book value		
	ral income taxes				
(2)					
(3)					
(4)					
(5) (6)					
(7)					
(8)					
(9)					
(10)					
(11)					
	nn (b) must eaual Form 9	90, Part X, column (B) line 25.)	<b>•</b>		
				nancial statements that reports the organization's	liability for uncertain

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	ı
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	8,638,788.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
<b>b</b> Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d.	2 e	249,576.
3 Subtract line 2e from line 1.	3	8,389,212.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		8,389,212.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	'n.
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	8,918,507.
<ul><li>1 Total expenses and losses per audited financial statements</li><li>2 Amounts included on line 1 but not on Form 990, Part IX, line 25:</li></ul>	1	8,918,507.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities		8,918,507.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		8,918,507.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities		8,918,507.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities		8,918,507.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities		8,918,507. 249,576.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.).  2	-	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2 e	249,576.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities 2a 249,576.  b Prior year adjustments 2b 2c d Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b. 4a	2 e	249,576.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2 e 3	249,576.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities 2a 249,576.  b Prior year adjustments 2b 2c d Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b. 4a	2e 3	249,576.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### Part V, Line 4 - Intended Uses Of Endowment Fund

The Foundation for The Council on Recovery, formerly known as The Foundation for The Council on Alcohol and Drug Abuse-Houston, Inc., the supporting organization for The Council, holds The Waggoner Foundation Speaker Series endowment funds.

BAA Schedule **D** (Form 990) 2014

#### **SCHEDULE G** (Form 990 or 990-EZ)

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Houston Council on Alcoholism and Drug Employer identification number Abuse dba The Council on Recovery 74-1173235 Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а b Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events С g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key Yes X No employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) (ii) Activity (vi) Amount paid to (or retained by) (iv) Gross receipts (v) Amount paid to (iii) Did fundraiser (or retained by) fundraiser listed in have custody or control of contributions? from activity organization column (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule **G** (Form 990 or 990-EZ) 2014 Houston Council on Alcoholism and Drug 74-1173235 Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) Fall Lunch None Spring Lunch through column (c) (event type) (event type) (total number) REVENUE 473,951 **1** Gross receipts..... 352,100. 826,051. 2 Less: Contributions..... 441,051 317,100. 758,151. **3** Gross income (line 1 minus line 2)..... 32,900 35,000 67,900. 6 Rent/facility costs..... 7 Food and beverages ..... 41,714. 40,145. 81,859. Other direct expenses..... 81,859. Net income summary. Subtract line 10 from line 3, column (d)..... -13,959.Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/Instant (c) Other gaming (d) Total gaming bingo/progressive bingo (add column (a) through column (c)) REVENUE Gross revenue..... **2** Cash prizes..... D X P E N C T S Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) ...... 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If 'No,' explain:

Yes

**b** If 'Yes,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?.....

		1-11/3235	Page 3
11	Does the organization operate gaming activities with nonmembers?	····· Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	····· Yes	No
13	Indicate the percentage of gaming activity conducted in:	1 1	
	The organization's facility.	13a	%
ŀ	An outside facility	13 b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ►		
15:	a Does the organization have a contact with a third party from whom the organization receives gaming revenue	2 <b>Ves</b>	No
	a If 'Yes,' enter the amount of gaming revenue received by the organization► \$ and th		
•	of gaming revenue retained by the third party  \$	c amount	
	If 'Yes,' enter name and address of the third party:		
	· · · · · · · · · · · · · · · · · · ·		
	Name •		
	Address ►		
16	Gaming manager information:		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in to organization's own exempt activities during the tax year ► \$	the	_
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, col and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any information (see instructions).	umns (iii) and additional	(v),

#### SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service **Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Name of the organization
Houston Council on Alcoholism and Drug

Part I Questions Regarding Compensation

Employer identification number 74-1173235

1	a Check the appropriate box(es) if the organization provided any of	the following to or for a person listed in Form 990, Part		Yes	No
	a Check the appropriate box(es) if the organization provided any of VII, Section A, line 1a. Complete Part III to provide any relev				
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
	<b>b</b> If any of the boxes on line 1a are checked, did the organization for	ollow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described	above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursin trustees, and officers, including the CEO/Executive Director,		2		
3	Indicate which, if any, of the following the filing organization used CEO/Executive Director. Check all that apply. Do not check a establish compensation of the CEO/Executive Director, but expenses the compensation of the CEO/Executive Director.	to establish the compensation of the organization's any boxes for methods used by a related organization to xplain in Part III.			
	X Compensation committee	X Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	Form 990 of other organizations	X Written employment contract   X Compensation survey or study   X Approval by the board or compensation committee   Sted in Form 990, Part VII, Section A, line 1a with respect to the filing organization   4a			
4	During the year, did any person listed in Form 990, Part VII, or a related organization:	Section A, line 1a with respect to the filing organization			
	a Receive a severance payment or change-of-control payment?	?	4 a		Χ
	<b>b</b> Participate in, or receive payment from, a supplemental none	qualified retirement plan?	4 b		Χ
	c Participate in, or receive payment from, an equity-based com		4 c		Χ
	If 'Yes' to any of lines 4a-c, list the persons and provide the	applicable amounts for each item in Part III.			
	Only section 501(c)(3) 501(c)(4), and 501(c)(29) organization	s must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, contingent on the revenues of:	did the organization pay or accrue any compensation			
	a The organization?		5 a		Χ
	<b>b</b> Any related organization?		5 b		Χ
	If 'Yes' to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A, line 1a, contingent on the net earnings of:	did the organization pay or accrue any compensation			
	a The organization?		6 a		Χ
	<b>b</b> Any related organization?		6 b		Χ
	If 'Yes' to line 6a or 6b, describe in Part III.				
7	For persons listed in Form 990, Part VII, Section A, line 1a, of payments not described in lines 5 and 6? If 'Yes,' describe in	did the organization provide any non-fixed	7		Х
8					
	to the initial contract exception described in Regulations sect If 'Yes,' describe in Part III		8		Χ
9	If 'Yes' to line 8, did the organization also follow the rebuttable presection 53.4958-6(c)?		9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **J** (Form 990) 2014

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	of W-2 and/or 1099-MIS	SC compensation	(C) Retirement	(D) Nontaxable	(E) Total of columns(B)(i)-(D)	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	columns(R)(I)-(D)	(F) Compensation in column (B) reported as deferred in prior
			compendation	osmponoaton	ounpaneauon			Form 990
William M. Taylor	(i)	161,900.	32,814.	0.	7,789.	7,963.	210,466.	0.
1 President & CEO	(ii)	87,767.	27,186.	0.	4,599.	4,701.	124,253.	0.
Joel F. Ferguson	(i)	49,084.	7,557.	0.	2,266.	3,498.	62,405.	0.
2 Exec VP	(ii)	130,915.	32,443.	0.	6,534.	10,090.	179,982.	0.
	(i)						L	
3	(ii)							
	(i)						L	
4	(ii)							
	(i)		- – – – – – –				L	
5	(ii)							
	(i)						<b></b>	
6	(ii)							
_	(i)				<b> </b>		<b> </b>	
7	(ii)							
	(i)						<b> </b>	
8	(ii)							_
•	(i)				<b> </b>		<del> </del>	
9	(ii)							
10	(i)				<b></b>		<del> </del>	
10	(ii)							
11	(i) (ii)						+	
	(i)							
12	(i) (ii)				<del> </del>		+	
12	(i)							
13	(ii)						+	
10	(i)							
14	(ii)				<del> </del>		<del> </del>	
••	(i)							
15	(ii)				<del> </del>		<del> </del>	
	(i)							
16	(ii)				<del> </del>		†	1
DAA	۲۰۰/		TEE \( \dagger{1102} \) \( \text{06/10} \)	11.4				(Form 000) 2014

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Schedule J (Form 990) 2014

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

## SCHEDULE M (Form 990)

**Noncash Contributions** 

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization Houston Council on Alcoholism and Drug Abuse dba The Council on Recovery

Employer identification number 74-1173235

Par	tΙ	Тур	es of Property								
	·				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	od of contri	d) determin bution a	ning mounts
1	Art -	– Wo	rks of art								
2	Art -	- His	torical treasures								
3	Art -	– Fra	ctional interests								
4	Book	ks an	d publications								
5	Cloth	ning a	and household goods								
6	Cars	and	other vehicles								
7	Boat	s and	d planes								
8	Intel	lectu	al property								
9	Secu	urities	s - Publicly traded		X	1	9,839.	FMV			
10	Secu	urities	s - Closely held stock			<del>-</del>					
11	Secu	urities	s - Partnership, LLC, or trust intere	ests.							
12	Secu	urities	s – Miscellaneous								
13			conservation contribution – tructures								
14			conservation contribution — Other.								
15			te – Residential	-							
16			te – Commercial								
17			te – Other	-							
18			es	L L							
19			entory								
20			d medical supplies	-							
21			у	-							
22			artifacts	H							
23			specimens	L L							
24			gical artifacts	-							
25				-	Х	1	18,500.	Durah	200 1	oriao	
26			(Equipment (Supplies/books		X	5	35,525.		ase	price	
27					Λ	<u> </u>	33,323.	T MV			
28	Othe		(	)							
29			Forms 8283 received by the organization	,	uring the tay	year for contributions fo	r which the				
25			ion completed Form 8283, Part IV,					29			
	o. ga			2000	, , , , , , , , , , , , , , , , , , , ,	2goo				Yes	No
										. 03	110
30a	hold	for at	year, did the organization receive by least three years from the date of the for the entire holding period?	e initial	contribution	, and which is not require	ed to be used for exempt		30 a		v
L			escribe the arrangement in Part II.						30 a		X
31			organization have a gift acceptanc		v that requi	ires the review of any r	non-standard contribution	nns?	31		Х
			organization hire or use third partie		•	-			-		Λ
	nonc	ash (	contributions?						32 a		Х
			escribe in Part II.								
33			nization did not report an amount in o in Part II.	column	(c) for a typ	e of property for which c	olumn (a) is checked,				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2014)

Schedule M (Form 990) (2014) Houston Council on Alcoholism and Drug 74-1173235 Page

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 08/18/14 Schedule **M** (Form 990) (2014)

#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization t

Houston Council on Alcoholism and Drug Abuse dba The Council on Recovery Employer identification number 74–1173235

#### Form 990, Part III, Line 4a - Program Service Accomplishments

INTERVENTION AND TREATMENT SERVICES: The specific services included are confidential screenings and diagnostic assessments; individual, family and group counseling; aftercare; intervention; psychoeducation; intensive outpatient treatment for adults; and case management services for individuals and families. Children's therapists also provide play therapy, parent coaching and Kids Camp at The Council - a 3-day prevention and support program. For teens who are experimenting with alcohol/drugs and other unsafe behaviors, we provide a "high-risk behavior class". The caregivers of these teens participate in a similar class that provides them with the same information their children receive, as well as parenting skills and support.

Additionally, teens who have moved beyond experimentation and are diagnosed with a substance abuse disorder or are experiencing significant family, school and legal issues as a result of their behaviors, participate in individual, family and/or group therapy.

Case managers provide services to pregnant and parenting women in The Council offices, in client's homes and in various community sites including schools, shelters, clinics and multi-service centers. These services include intensive case management, parenting classes, crisis intervention, and substance abuse education. The goal is to enhance the women's and children's lives and keep families intact. Specifically, we help women deliver healthy babies, develop positive parenting skills, and become and remain sober.

The Council also serves as the primary access point for state-funded, residential treatment services for alcohol and/or drug addiction. Counselors screen each client

#### Form 990, Part III, Line 4a - Program Service Accomplishments

refer clients to the appropriate care. Other clinical services offered in the community are provided to clients of the Harris Center for Mental Health and IDD at their clinics. These services are therapeutic and specifically designed for people with serious mental illness who are abusing alcohol and/or other drugs.

- 4,554 Adults screened, assessed, counseled, treated, educated, referred and/or provided case management; 623 Youth screened, assessed, counseled, educated, referred and/or provided case management; 26 Children registered for Kids Camp and 12 registered for After Camp.

OUTREACH SERVICES: The Council provides clinical workshops and community presentations. Continuing education workshops are offered to clinicians on The Council's campus. Other workshops target people in recovery. Presentations regarding alcohol and/or drugs, and related risk/protective factors are provided in schools, faith-based organization, community centers, corporations, and other social service organizations. Additionally, The Council provides recovery support services, through specially designed events (educational, social, supportive) and by providing meeting space for a variety of 12-step and other support programs.

- 13,620 Professionals attended continuing education workshops: 740 Presentations were conducted; 9,513 Adults attended presentations; 22,140 Youth attended presentations; 37,440 People participated in recovery events and support group meetings at The Council.

#### Form 990, Part III, Line 4b - Program Service Accomplishments

PREVENTION AND EDUCATION SERVICES: The goals of The Council's prevention and education programs are (a) to cultivate individual and community awareness about the

Name of the organization Houston Council on Alcoholism and Drug
Abuse dba The Council on Recovery

Employer identification number 74-1173235

#### Form 990, Part III, Line 4b - Program Service Accomplishments

dangerous effects and often fatal consequences of substance use and abuse; and (b) decrease risk factors and increase protective factors that have been shown to prevent substance abuse. The Council provides prevention services in elementary and middle schools, focusing on the development of life skills. Prevention specialists also facilitate an evidence-based peer support program for higher risk middle school students. For high school students, staff conduct a substance abuse and dropout prevention/intervention program. The elementary and middle school programs are also offered in the summer at camps in the Houston area. Another prevention/intervention program is provided to youth involved in the juvenile justice system. The Council also educates older adults and their care providers about the increased risk of alcohol and drug abuse due to the potential need for addictive pain medications and a lack of understanding of the effects of alcohol on people as they age.

- 6,071 Youth attended curriculum-based classes; 14,545 Youth participated in enrichment activities as an alternative to alcohol, tobacco and other drug use; 2,482 Older adults attended presentations to address medication and alcohol-related problems; 154 Service Providers of older adults attended presentations

OUTREACH SERVICES: The Council's tobacco specialist also visits retail sites to educate them about tobacco sales laws, as well the proper display of signage for tobacco sales. The Council's website provides educational information.

- 2,686 Tobacco retailers contacted; 39,226 Website visitors.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

The Controller reviews the return. Form 990 is distributed electronically to board members to request their comments prior to filing.

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Name of the organization Houston Council on Alcoholism and Drug	Employer identification number
Abuse dba The Council on Recovery	74-1173235

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The Council asks each board member to review and sign both a client confidentiality agreement and a conflict of interest agreement as part of board training sessions at the beginning of the year. Board members may be asked to no longer serve on the board if a conflict of interest develops.

#### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The compensation of the Chief Executive Officer of the Houston Council on Alcholism and Drug Abuse is determined by a Compensation Committee of the Board of Directors. The Committee reviews a survey of comparable organizations to determine the CEO's compensation.

#### Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

The compensation of other officers and key employees is determined by the Chief Executive Officer (CEO) of the Houston Council on Alcoholism and Drug Abuse. The CEO and Executive Vice President review a survey of comparable organizations in the process of determining the compensation of other officers and key employees.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Organizational documents, audited financial statements, and conflict of interest policy are made available upon request.

#### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Houston Council on Alcoholism and Drug Abuse dba The Council on Recovery

Employer identification number 74-1173235

Part I Identification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	(f) Direct controlling entity
<u>(1)</u>					
(2)					
<u>(2)</u>					
(3)					

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Sec 512 controlle	(b)(13) d entity?
						Yes	No
(1) Fdn for Council on Recovery	Support Houston						
P.O. Box 2768	Council on				Houston Cncl		1
Houston, TX 77252	Alcohol/ Drug				on Alcoholism		
76-0252103	Abuse	TX	501(c)(3)	509(a)(3) 1	& Drug Abuse	X	
(2) Austin Recovery, Inc. P.O. Box 28310 Austin, TX 78755 74-1609108 (3)	Aid all affected by chemical dependency	TX	501(c)(3)	509(a)(1)	Houston Cncl on Alcoholism & Drug Abuse	Х	
<u>(4)</u>							

TEEA5001L 08/22/14

Part III	Identification of Related Organizations Taxable as a Partnership because it had one or more related organizations treated as a page 15 per	Complete if the organization answered 'Yes' on Form 990, Part IV, line 3	34
	Decause it had one of more related organizations treated as a pa	rthership during the tax year.	

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	tionate ame		amount in box	Gene mana part	i) eral or aging ner?	(k) Percentage ownership
-		country)		512-514)			Yes	No	1065)	Yes	No	
<u>(1)</u>	_											
	-											
	-											
(2)												
(2)	-											
	-											
(3)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Sec 512(b)(13) controlled entity?	
		country)	entity	or trust)				Yes	No
(1)									
(2)									
(3)									

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

X

1 a

Part V Transactions With Related Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

			1 b		X				
			1 c	Χ					
			1 d		X				
			1 e		X				
			1 f		Χ				
			1 g		X				
			1 h		X				
			1i		Χ				
			1j		Χ				
			1 k		Χ				
Performance of services or membership or fundraising solicitations for related organization(s).									
		<u> </u>	1 m						
m Performance of services or membership or fundraising solicitations by related organization(s).         n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).									
		<u> </u>							
			1 p	x					
p Reimbursement paid to related organization(s) for expenses									
		_	. 4	71					
			1r	y					
				71					
	+		(d)	)					
type (a-s)		am	iount ii	IVOIVE	<u> </u>				
С	18,500.	Cost							
0	587,959.	Cost							
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	Schedu		<u></u>	000;	0014				
	ed relationships and tran  (b)  Transaction type (a-s)	ed relationships and transaction thresholds.  (b)  Transaction type (a-s)  C  18,500.	cd relationships and transaction thresholds.  (b) (c) (c) (c) Method (decay) (	1 c	1 c   X   1 d				

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	income (related, unre-	(e) Are all partners section 501(c)(3) organizations?		section 501(c)(3)		Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	managing		(k) Percentage ownership
			from tax under section 512-514)	Yes	No			Yes	No		Yes	No			
(1)															
	1														
(2)															
(2)	-														
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	1														
(3)	_														
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BAA TEEA5004L 08/22/14 Schedule **R** (Form 990) 2014

Provide additional information for responses to questions on Schedule R (see instructions).

BAA Schedule **R** (Form 990) 2014 TEEA5005L 08/22/14